

Notice to Employer

The New York State Labor Law (articles 4 and 5), specifies your responsibilities as employer, and procedures, specifies hours, and stipulates penalties which relate to the employment of minors. Particular attention should be given to the provisions of the Compensation Law which provide for the payment of wages and benefits for minors. Unemployment benefits for minors are not covered by insurance and must be paid by employer.

The New York State Education Law subdivision 2 of section 3220 provides that a Limited Employment Certificate shall not expire at the end of six (6) months if the certificate holder is a minor who indicates on the certificate of physical fitness that the physical disability of the minor is of a permanent nature and that the nature of the type of work to be performed by the minor will remain substantially the same.

Limited Employment Certificate

Employer: Do not alter this certificate if it has been altered or presenting the certificate to the school authority at the expiration date, and occupation (subject to inspection by lawful authority) at place of employment. Upon termination of minor's employment, the certificate to be issued by the school authority at the school authority whose name appears on the front of the certificate.