Employer: The New Yo[illegible] specifies your responsibilities as em[illegible]oyer, [illegible] procedures, specifies hours, and stipulates p[illegible]s which relate to the employment of this minor. Particular refere[illegible]e is made to section 14A of the Workmen's [illegible] benefits fo[illegible]ors unlawfully employed. Additional awards und[illegible] this section are not covered by insurance and must be [illegible] by the employer.

Minors may not be employed duri[illegible] hours they are required to attend school.

Minors 14 and [illegible] in any occupation (except farmwork and delivering, or selling and delivering newspapers): —

A. After 7 p.m. or before 7 a.m.

B. When school is in session: — more than 3 hours on any school day, more than 8 hours on a nonschoolday, more than 6 days in any [illegible]

C. When school is not in session: — more tha[illegible] 6 days in any week, for a maximum of 40 hours per week.

Minors [illegible] on a motor vehicle, operation of washing, grinding, cutting, slicing, pressing, or mixing machinery in any establishment, painting or ex[illegible] [illegible]ance of a h[illegible] structure a[illegible] others listed in section 133 of the New [illegible] Law.

THE UNIVERSITY [illegible] STATE [illegible]
THE STATE EDUCATION DEPARTMENT
ALBANY, NE[illegible] YORK 12224

Student Nonfactor[illegible] Employment C[illegible]icate

Employer: Do not accept this certificate if it has [illegible] or defaced in any manner. Before accepting it [illegible] identify the n[illegible] presenting the [illegible]ificate as the minor named thereon. Note expiration date. Fi[illegible] place of employment [illegible] turn certificate to the minor.